M.Sc. COUNSELLING PSYCHOLOGY

LOCF SYLLABUS 2023



Department of Counselling Psychology School of Management Studies St. Joseph's College (Autonomous) Tiruchirappalli - 620 002, Tamil Nadu, India

Vision

Forming globally competent, committed, compassionate and holistic persons, to be men and women for others, promoting a just society.

Mission

- Fostering learning environment to students of diverse background, developing their inherent skills and competencies through reflection, creation of knowledge and service.
- Nurturing comprehensive learning and best practices through innovative and value-driven pedagogy.
- Contributing significantly to Higher Education through Teaching, Learning, Research and Extension.

Programme Educational Objectives (PEOs)

- Graduates will be able to accomplish professional standards in the global environment.
- Graduates will be able to uphold integrity and human values.
- Graduates will be able to appreciate and promote pluralism and multiculturalism in working environment.

Programme Outcomes (POs)

- 1. Graduates will be trained to become professional counsellors to deal with people with problems and those who want to better their lives
- 2. Graduates will acquire enough knowledge of personality, culture, personality disorders, problems in community, familiarity with the latest research and practice in this field,
- 3. Empowered with the required skills to help people who seek counseling, to help community to prevent problems and work for wellbeing through positive psychology.
- 4. Developed with the attitude to help people professionally based on research and the best practices in the field of psychology
- 5. Trained in the integrated approach, i.e., Bio-Psycho-Socio-Spiritual Approach

Programme Specific Objectives (PSOs)

- 1. Groomed with knowledge in different schools of Psychology, graduates will adapt a theoretical orientation suitable to one's own personality style.
- 2. Equipped with various Counselling Skills, graduates will practice the theoretical orientation to different psychological problems of the Clients.
- 3. Graduates will resolve conflicting personal, interpersonal, family and community issues affecting them and undergo personal and group therapy systematic training in presenting problems, assessment, diagnosis, intervention, record keeping, reporting and termination
- 4. Graduates will focus on both personal growth as individuals and professional growth as counsellors.
- 5. Provided with opportunities for specializations in Educational Counselling, Family Counselling, Community Counselling, Industrial Counselling, School Counselling and Medical Counselling
- 6. Graduates will be sensitized to multicultural issues such as diversity issues, gender issues, family issues, workplace issues
- 7. Exposed to supervised practicum in a clinical set up where they have direct cliental contact hours for a stipulated period of time
- 8. Graduates will be nurturing psychological healing and growth in humanity in a professional manner

CONTINUOUS INTERNAL ASSESSMENT Categorizing Outcome Assessment Levels Using Bloom's Taxonomy

Level	Cognitive Domain	Description
K1	Remember	It is the ability to remember the previously learned concepts or ideas.
K2	Understand	The learner explains concepts or ideas.
К3	Apply	The learner uses existing knowledge in new contexts.
K4	Analyse	The learner is expected to draw relations among ideas and to compare and contrast.
K5	Evaluate	The learner makes judgements based on sound analysis.
K6	Create	The learner creates something unique or original.

Question Paper Blueprint for Mid and End Semester Tests

Duration: 2 Hours Maximum M								
	6. 4		K level*					
	Section	K1	K2	К3	K4	K5	K6	Marks
A (no choice)	7						$7 \times 1 = 7$	
B (no choice)			5					$5 \times 3 = 15$
C (either or	type)			3		3 × 6 =		$3 \times 6 = 18$
	Courses with K4 as the highest cognitive level				2			
	Courses with K5 as the highest cognitive level wherein one question each on K4 and K5 is compulsory. (Note:K4 has two questions whereas, K5 has no choice.)				1	1		
D (2 out of 3)					Mid	Sem		$2 \times 10 = 20$
	Courses with K6 as the highest cognitive level wherein one question each on K5 and					End	Sem	
	K6 is compulsory. (Note: Mid Sem: K4 has two questions whereas, K5 has no choice; End sem: K5 has two questions whereas, K6 has no choice)				1	1	1	
				-		-	Total	60

^{*} K4 and K5 levels will be assessed in the Mid semester test whereas K5 and K6 levels will be assessed in the End semester test.

Question Paper Blueprint for Mid and End Semester Tests (For quantitative courses only)

Duration: 2 Hours Maximum Marks: 60									
S. A. S.									
Section	K1	K2	КЗ	K4	K5	К6	Marks		
A (no choice)	5	4					9 × 1 = 9		
B (either or type)			2	1			$3\times 5=15$		
C (2 out of 3)					1	1*	2 × 18 = 36		
					•	Total	60		

NOTE: K4 and K5 will be assessed in the Mid semester test whereas K5 and K6 will be assessed in the End semester test.

SEMESTER EXAMINATION **Question Paper Blueprint for Semester Examination**

Duration: 3 Hours							Maximum Marks: 100			
	G	K level						3.6 3		
Section		K1	K2	К3	K4	K5	K6	Marks		
A (no choice,	two questions from each unit)	10						$10 \times 1 = 10$		
B (no choice,	two questions from each unit)		10					$10 \times 3 = 30$		
C (either or	type, one question from each unit)			5				$5 \times 6 = 30$		
	Courses with K4 as the highest cognitive level				3					
D (3 out of 5, one question from each	Courses with K5 as the highest cognitive level wherein two K4 questions and one K5 question are compulsory. (Note: Three questions on K4 and two questions on K5)				2	1		3 × 10 = 30		
unit)	Courses with K6 as the highest cognitive level wherein one question each on K4, K5, and K6 is compulsory. (Note: Two questions each on K4 and K5 and one question on K6)				1	1	1			
			-		-	-	Total	100		

^{*} K6 compulsory

Question Paper Blueprint for Semester Examination (For quantitative courses only)

Section	Marks	K level					
A	$10 \times 1 = 10$	K1					
В	$5 \times 6 = 30$ (eitheror)	K2 (Q. No. 11 & 12) K3 (Q. No. 13, 14 & 15)					
С	4 × 15 = 60 (4 out of 5)	K4 (Q. No. 16 & 17) K5 (Q. No. 18 & 19) K6 (Q. No. 20 compulsory)					
Total Marks: 100							

Evaluation Pattern for Part IV One/Two Credit Courses

Title of the Course	CIA	Semester Examination	Total Marks
Internship	100		100
UG Skill Enhancement Course (Non Major Elective) Foundation Course PG Ability Enhancement Course	20 + 10 + 20 = 50	50 (External member from the Department)	100
Value Education	50	50 (CoE)	100

		M.Sc. COUNSELLING PSYCHOLOGY PROGRAMME PATTERN					
		Course Details			Sahar	mo of l	Tvome
Sem	Course Code	Title of the Course	Hours	Credits		SE	Final
Sem	23PCP1CC01	Core Course - 1: Advanced General Psychology	6			100	100
	23PCP1CC02	Core Course - 2: Developmental Psychology	6	_		100	100
	23PCP1CC03	Core Course - 3: Theories of Counseling and Practice - 1	6			100	100
1	23PCP1ES01	Elective - 1: Research Methodology	5			100	100
•	23PCP1ES02	Elective - 2: Positive Psychology	5			100	100
	23PCP1AE01	Ability Enhancement Course: Personality Enrichment	2	1		-	100
	231 01 11 1201	Total	30	Schere Credits CIA 5 100 5 100 3 100 3 100 4 100 3 100 3 100 3 100 3 100 3 100 3 100 3 100 3 100 3 100 4 100 5 100 4 100 5 100 4 100 3 100		100	
	23PCP2CC04	Core Course - 4: Theories of Counselling and Practice - 2	5		100	100	100
	23PCP2CC05	Core Course - 5: Organizational Psychology	4		I .	100	100
	23PCP2CC06	Core Course - 6: Family Counselling	4			100	100
		Core Practical - 1: Psychological Testing					
	23PCP2CP01	(Fully Internal)	4	2	100	100	100
2	23PCP2SP01A	Self-paced Learning: Psychological Wellbeing*		5 6 3 3 1 23 5 4 4 2 2 4 3 3 (3) 27(3) 5 4 5 4 5 4 5 6 7 8 9 9 9 9 9 9 9 9 9 9 9 9 9	50	50	50
-	23PCP2SP01B	Self-paced Learning: Personality Development*	-	2	50	50	50
	23PCP2ES03A	Elective - 3: Educational Psychology	-	4	100	100	100
	23PCP2ES03B	Elective - 3: Health Psychology	5	4	100	100	100
	23PSS2SE01	Skill Enhancement Course: Soft Skills	4	3	100	-	100
	23PCP2EG01	Generic Elective - 1 (WS): Personality Development	4	3	100	100	100
	-	Extra Credit Courses (MOOC/Certificate Courses) - 1	-	(3)			
		Total	30	` '			
	23PCP3CC07	Core Course - 7: Group Counselling and Psychotherapy	6	` ′	100	100	100
	23PCP3CC08	Core Course - 8: Psychopathology - 1	6	5	100	100	100
	23PCP3CC09	Core Course - 9: Addiction Counselling	4	4	100	100	100
	23PCP3CC10	Core Course - 10:	5	5	100	100	100
3	23PCP3CC10	Current Issues and Trends in Counselling	3	3	100	100	100
-	23SMS3CC01	Common Core: Human Resource Management	5	4	100	100	100
	23PCP3EG02	Generic Elective - 2 (BS): Social Psychology	4	3	100	100	100
	23PCP3IS01	Internship: Clinical Practicum	-		100	-	100
	-	Extra Credit Courses (MOOC/Certificate Courses) - 2	-	(3)			
		Total	30	28(3)			
	23PCP4CC11	Core Course - 11: Psychopathology - 2	5	5		100	100
	23PCP4CC12	Core Course - 12: Ethical and Legal Issues in Counselling	5	4		100	100
	23PCP4CP02	Core Practical - 2: Supervision (Fully Internal)	4	4	100	100	100
	23PCP4CP03	Core Practical - 3: Clinical Practicum/Internship ((Fully Internal)	5	4	100	100	100
4	23PCP4ES04A	Elective - 4: Crisis Intervention and Trauma Counselling	5	A	100	100	100
	23PCP4ES04B	Elective - 4: Rehabilitation Counselling] 3	4	100	100	100
	23PCP4PW01	Project Work and Viva Voce	6	5	100	100	100
	23PCP4CE01	Comprehensive Examination*	-	2	50	50	50
	-	Extra Credit Courses (MOOC/Certificate Courses) - 3	-	(3)			
		Total	30				
2 - 4	23PCW4OR01	Outreach Programme (SHEPHERD)	-	4			
1 - 4		Total (2 years)	120	110			

^{*-} for grade calculation 50 marks are converted into 100 in the mark statements

Semester	Course Code	Title of the Course	Hours	Credits
1	23PCP1CC01	Core Course – 1: Advanced General Psychology	6	5

This paper enables students to learn psychological processes in detail and to appreciate different approaches to psychological processes

UNIT I: Definition of psychology

(15 Hours)

Sub-fields of psychology – Experimental, Biological, Personality, Social, Clinical and Counseling, Development and quantitative psychology - Methods in psychology – Survey, Case Study, Naturalistic, Observation, Experiment.

UNIT II: The Nervous System

(15 Hours)

Communication in the Nervous system and interaction between neuron-Neurotransmitters and its functions - The Spinal cord and its functions - the Brian and its functions

UNIT III: The Five Senses

(15 Hours)

- its characteristics Definition of perception Features of perception Approaches to perception Constructional view of perception- Ecological view of perception
- -Psychophysics. Attention Determinants of attention Selective, focused and divided attention.

UNIT IV: Definition of Learning

(15 Hours)

- Classical Learning - Instrumental and operant conditioning Learning - Observational Learning - Cognitive Process in Learning.

UNIT V: Types of Memory

(15 Hours)

Stages of Memory – Sensory Memory – Short-term Memory and Long-term Memory – Causes of forgetting – Constructing Memory – Improving Memory.

Teaching Methodology	Chalk & Talk, Videos, PPTs, Demonstration, Case Studies and Field Visit
	Studies and Tield Visit

- 1. Bougles, A., Bernstein, E. J. Roy, T. K. S., & Christoper D. W. (1991). *Psychology* (2nd ed.). Muffin Company.
- 2. Clifford, T., Morgan, Richard A. K., John, R. W., & John, S. (1996). *Introduction to Psychology*, (7th ed.). McGraw-Hill International Edition.
- 3. Baron, R.A. (1995). *Psychology*. College Publishers.
- 4. Lefton, L.A. (1985). Psychology. Allyn & Bacon.

	Course Outcomes								
CO No.	CO-Statements	Cognitive							
	On successful completion of this course, students will be able to	Levels (K - Level)							
CO1	be familiar with the names of the pioneers and their contributions to the development of psychology	K1							
CO2	understand the roots of psychology	K2							
CO3	apply the concepts and theories of psychology	К3							
CO4	analyze how people learn, remember and improve their motivation	K4							
CO5	evaluate various theories of perception, and learning and the connection between emotions and motivation	K5							
CO6	evaluate various theories of perception, and learning and the connection between emotions and motivation	K6							

					Relati	ionship	Matrix				
Semester	Cours	e code			Hours	Credits					
1	23PCP	1CC01	(Core Cou	rse – 1:	Advanced	General P	sycholog	y	6	5
Course Outcomes	Pı	rogramm	e Outcor	Outcomes (POs) Programme Specific Outcomes (F						PSOs)	Mean Score of
	PO1	PO2	PO3	PO4	PO5	PSO1	PSO2	PSO3	PSO4	PSO5	COs
CO1	3	3	2	3	2	3	2	2	2	2	2.4
CO2	2	2	2	3	2	2	3	2	2	2	2.3
CO3	2	2	3	2	3	3	2	3	2	2	2.3
CO4	2	2	3	3	2	2	3	2	2	2	2.3
CO5	2	2	3	2	2	2	3	3	3	3	2.5
CO6	2	2	2	2	3	3	2	3	2	2	2.3
Mean overall Score									2.3 (High)		

Semester	Course Code	Title of the Course	Hours/Week	Credits
1	23PCP1CC02	Core Course – 2: Developmental Psychology	6	5

To introduce the students the different aspects of psychological development overthe life span

UNIT I (15 Hours)

Basic Concepts – Aspects of Development, Life Span periods – Methods – Non Experimental, Experimental - Stages of Development – Principles of Development – Prenatalperiod – Birth – Neonatal stage – First year of Life – Early childhood, Middle childhood – Adolescence, Adulthood and old age.

UNIT II (15 Hours)

Physical Development – Motor Skills – Growth rate – Physical health during Adulthood, Physical fitness & energy – Motor functions in old age. Intellectual Development – Approaches: Psychometric, Piagetian and Information processing approach – Cognitive Development – Piaget's model – Language Acquisition and Development of language, Memory, Intelligence and Moral Development.

UNIT III (15 Hours)

Personality and Social Development – Emotions – emergence of Self – Role of parents and siblings – peer group influence – Psychoanalytic, social learning and cognitive perspectives in the personality development – Emotional problems of childhood – identity crisis in adolescence, relationship with parents and peers, sexual identity-Teenage problems.

UNIT IV (15 Hours)

Personality and Social issues in young adulthood - Parenthood - Career planning - Intimaterelationship and personal life styles - work life - personal relationship in family and work life

UNIT V (15 Hours)

Old age – Physical changes - Psychomotor functioning – Health & fitness – Health problems– Memory changes – Work and Retirement – Adjustment to Old age - Personal Relations in Late life – Death Bereavement – Purpose and meaning of life

Tanahing Mathadalogy	Chalk & Talk, Videos, PPTs, Demonstration, Case Studies
Teaching Methodology	and Field Visit

- 1. Elizabeth, B., & Hurlock. *Developmental Psychology A Life Span Approach,* (5th ed.). Tata McGraw-Hill Publishing Co. Ltd.
- 2. Papalia, Diane, E. (1992). *Human Development* (5th ed.). Tata McGraw-Hill Publishing Co. Ltd.
- 3. Zubek, J. P. and Solberg, P.A., (1954). *Human Development*. New York, McGraw Hill Book Co. Ltd.

	Course Outcomes	
CO	CO-Statements	Cognitive
No.	After the successful completion of this course, students will be able to	Levels (K - Level)
CO1	define and explain human development from conception through very old age from physical, intellectual, social, emotional and psychological perspective	K1
CO2	understand the implications of major theories for understanding human development and the links to psychosocial theory	К2
CO3	identify the contributions of genetic factors to individual traits and genetic sources of abnormalities	К3
CO4	discover and analyze important milestones through the developmental stages of life	K4
CO5	prepare the students to plan, anticipate and cope with various stages of development through life	K5
CO6	explore and apply the integrative perspective for the analysis of human development	K6

				:	Relatio	nship	Matri	X			
Semester	Course code Title of the Course								Hour s	Credits	
1	23PCP	1CC02		Core Co	urse - 2:	Develop	nental Ps	sychology		6	5
Course Outcomes	P	rogramn	ne Outco	mes (PO	s)	Progr	amme S	pecific Ou	itcomes ((PSOs)	Mean Score of
	PO1	PO2	PO3	PO4	PO5	PSO1	PSO 2	PSO3	PSO4	PSO5	COs
CO1	3	3	2	3	3	3	2	2	2	2	2.5
CO2	2	2	2	3	3	2	2	2	2	2	2.3
CO3	3	3	2	2	3	3	2	2	2	2	2.4
CO4	3	3	2	2	3	2	3	2	2	2	2.5
CO5	3	3	1	3	3	2	3	3	2	2	2.5
CO6	2	2	2	3	3	2	2	2	2	2	2.3
	Mean overall Score										

Semester	Course Code	Title of the Course	Hours	Credits
1	23PCP1CC03	Core Course – 3: Theories of Counselling and Practice – 1	6	4

Course Objectives
To introduce the students the various theories in counselling andpsychotherapy

UNIT 1 (15 Hours)

Definition of Counselling and Psychotherapy, History of Counselling and Psychotherapy, Goals of Counselling, Counselling as a distinct Profession, Current trends in the 21st Century, Personal and Professional aspects of Counselling, Personality and Background of Counsellor, Personal qualities of the effective Counsellor, Attribution and Systematic framework of Counselling, Supervision, Ethico-legal aspects of Counselling.

UNIT II (15 Hours)

Overview of Counselling Model- Stage I, Stage II and Stage III, Building the Helping relationship, Basic communication skills for Helping, Basic Communication Skills – I, BasicEmpathy and Probing. Testing, Assessment and Diagnosis in Counselling; The role of Theories of Psychotherapy, The need for Cultural diversity and Psychotherapy Integration, Case Study.

UNIT III (15 Hours)

Psychoanalytic and Psychodynamic Theories: Psychoanalytic Therapy, Key concepts of Sigmund Freud, Therapeutic process; Ego Psychology; Object Relations Theory; Self Psychology; Comparing and Contrasting Psychoanalytic and Psychodynamic Theories. Attachment Theory; Relational analysis; Brief Psychodynamic Therapy: Key concepts of Carl Jung, Jung's Theory of Personality, Personality types, Jungian Psychotherapy Researchand Evaluation: Case Analysis

UNIT IV (15 Hours)

Adlerian Psychotherapy: Brief overview, Key Concepts, the Therapeutic Process, Researchand Evaluation: Case Analysis. Existential Therapy: Overview, Key Concepts in, Therapeutic Process, Research and Evaluation. Person-Centered Therapy: Overview, Key Concepts, Therapeutic Process, Research and Evaluation. Gestalt Therapy: Overview, Influence of Existential on Gestalt Therapy, Key Concepts in, Therapeutic Process, Research and Evaluation: Case Analysis.

UNIT V (15 Hours)

Transactional Analysis: Brief Overview, Key Concepts, Therapeutic process, Research and Evaluation: Case Analysis. Reality or Choice Therapy: Brief Overview, Key Concepts, Therapeutic process, Research and Evaluation: Case Analysis.

Teaching	Chalk & Talk, Videos, PPTs, Demonstration, Case Studies
Methodology	and Field Visit

- 1. Brems, C. (2501). Basic skills in psychotherapy and counseling. Singapore.
- 2. Brooks/Cole. Corey, G. (1996). Theory and practice of counseling and psychotherapy (5th ed.). PacificGrove, CA: Thomson Brooks/Cole.
- 3. Smith, E.J. (2516) Theories of Counselling and Psychotherapy: An Integrative Approach, 2ndEdition, Singapore, Sage Publications.

	Course Outcomes									
0	CO-Statements	Cognitive								
CO No.	On successful completion of this course, students will be able	Levels								
110.	to	(K - Level)								
CO1	Enumerate the effective helping skills required for a professional Counsellor	K1								
CO2	Identify a deeper understanding of one's own interpersonal styles in a systematic way	K2								
CO3	Demonstrate the skills in the context of Counselling the Clients	К3								
CO4	Prioritize and become familiar with problematic behaviours and style in group	K4								
CO5	Summarize, how to start and how to end or terminate a group	K5								
CO6	Anticipate the requirement of mandated reporting when abuse is suspected and understand their obligations when suicidality has been identified	К6								

				R	Relation	nship N	Aatrix				
Semester	Cours	e code				Hours	Credits				
1	23PCP1CC03		Core (Course – S	3: Theor	ies of Cou – 1	unselling	and Pra	ctice	6	4
Course Outcomes	P	rogramn	nme Outcomes (POs) Programme Specific Outcomes (PSOs)								Mean Score
	PO1	PO2	PO3	PO4	PO5	PSO1	PSO 2	PSO3	PSO4	PSO5	of COs
CO1	3	3	3	2	3	3	2	2	2	2	2.5
CO2	2	3	3	1	3	2	2	2	2	2	2.3
CO3	3	3	3	1	3	3	2	2	2	2	2.5
CO4	3	3	3	2	3	2	3	2	2	2	2.5
CO5	3	3	3	1	3	2	3	3	2	2	2.5
CO6	3	3	3	1	3	2	3	3	2	2	2.5
Mean overall Score										2.5 (High)	

Semester	Course Code	Title of the Course	Hours	Credits
1	23PCP1ES01	Elective - 1: Research Methodology –	5	3
		I		

To enable the students to understand the basic concepts in behavioural research and also the application of various research design.

UNIT I (15 Hours)

Science and common sense: Four methods of knowing – Aims and function of science, scientific approach in psychological research.

UNIT II (15 Hours)

Research Methods: Laboratory experiments, Field experiments, observation, interview, questionnaire, semantic differential.

UNIT III (15 Hours)

Definition and criteria of problem and hypotheses. Multivariate nature of behavioural research problems and hypotheses. Concepts and constructs, constitutive and operational definitions of constructs and variables, types of variables.

UNIT IV (15 Hours)

Ex-post –facto research, survey research: research design: Meaning, Purpose and principles, Simple Randomized designs. Factorial designs.

UNIT V (15 Hours)

Construction of achievement, abilities, attitudes and aptitudes tests, transformation of raw scores into standard scores; factor analysis - a procedure for identifying psychological constructs. Reliability and validity Types of reliability: Test retest reliability, Split-half reliability, Alternate form reliability, Internal consistency reliability and Scorer reliability. Types of validity: Face validity, Content validity, Construct validity and Criterion-related validity.

Tooching Mothodology	Chalk & Talk, Videos, PPTs, Demonstration, Case Studies
Teaching Methodology	and Field Visit

- 1. Kerlinger, F.N. (2000) *Foundations of behavioural research*. New Delhi: Surjeet publications.
- 2. Broota, K.D. (1992) *Experimental designs in Behavioural Research*. New Delhi: Wiley Eastern.
- 3. Cozby (2003). Methods in Behavioural Research (8th ed.), McGraw Hill.
- 4. Winer, B. J. (1971). Statistical Principles in Experimental design. New York, McGraw Hill

	Course Outcomes								
CO No.	CO-Statements On successful completion of this course, students will be able to	Cognitive Levels (K - Level)							
CO1	Remember the major concepts relevant to conducting independent research	K1							
CO2	Gain understanding on the nature, strength and weakness of various research designs and measurement and data collection methods.	К2							
CO3	Apply necessary critical thinking skills in order to evaluate different research approaches utilized in various sectors	К3							
CO4	Analyze various Counselling Psychology issues to choose a range of quantitative and/or quantitative research techniques	K4							
CO5	Evaluate how data are collected and interpreted in researches related to psychology	К5							
CO6	Synthesize the knowledge about various research designs and practical issues including ethical and legal issues	K6							

Relationship Matrix											
Semester	Cours	urse code Title of the Course							Hours	Credits	
1	23PCI	P1ES01		Electi	ve - 1: Re	esearch M	ethodolo	gy – I		5	3
Course Outcomes	Programme Outcomes (POs)						amme S	pecific Ou	itcomes ((PSOs)	Mean Score
	PO1	PO2	PO3	PO4	PO5	PSO1	PSO 2	PSO3	PSO4	PSO5	of COs
CO1	1	1	1	2	2	2	2	1	3	3	1.8
CO2	3	2	2	3	2	3	2	2	2	2	2.3
CO3	3	2	2	3	3	3	2	2	3	3	2.6
CO4	3	3	2	3	2	3	3	3	3	3	2.5
CO5	3	3	2	2	2	3	3	2	2	2	2.4
CO6	3	3	3	3	3	2	2	2	2	2	2.5
Mean overall Score										2.3 (High)	

Semester	Course Code	Title of the Course	Hours	Credits
1	23PCP1ES02	Elective - 2: Positive Psychology	5	3

To enable the students to understand the aims and scope of positive Psychology

To apply the basic concepts from the course to an analysis of their own lives and personal strength

UNIT I (15 Hours)

Define Positive Psychology? Traditional psychology; positive psychology; goals, assumptions and definitions of positive psychology.

UNIT II (15 Hours)

The Meaning and Measure of Happiness: Psychology of well-being, happiness, two traditions- subjective well-being: the hedonic basis of happiness; self-realization, the eudaimonic basis of happiness; comparing hedonic and eudemonic views of happiness. Happiness and the facts of Life: Happiness across the life span; gender and happiness; marriage and happiness; other facts of life.

UNIT III (15 Hours)

Positive Emotions and Well- Being: Positive emotions, positive emotions and health resources; positive emotions and well- being; cultivating positive emotions. Positive Traits, personality, emotions and biology, positive beliefs.

UNIT IV (15 Hours)

Personal Goals as Windows to Well–Being: The search for universal human motives; the personalization of goals in self–concept; goals contribute most to well–being. materialism and its discontents. Self –regulation and self –control: The value of self-control; Personal goals and self –regulation; goals that create self – regulation problems; everyday explanations for self–control failure; goal disengagement.

UNIT V (15 Hours)

Life Above Zero: Positive psychology revisited; interconnections of the "Good" and the "Bad"; contours of a positive life; meaning and means; mindfulness and well–being.

Tooching Mothodology	Chalk & Talk, Videos, PPTs, Demonstration, Case Studies
Teaching Methodology	and Field Visit

- 1. Steve, B.R. & Marie, C.K. (2009). Positive Psychology. Dorling Kindersley.
- 2. Boniwell, I. (2006). *Positive Psychology in a Nutshell*. PWBC (Personal Well–Being Centre).
- 3. Snyder. R, S. (2007). Positive Psychology: The Scientific & Practical exploration of human strengths. Sage Publications

	Course Outcomes								
СО	CO-Statements	Cognitive							
No.	On successful completion of this course, students will be able to	Levels (K - Level)							
CO1	enumerate the students to understand the aims and scope of positive psychology	K1							
CO2	discover the basic concepts from the course to analysis of their own lives and personal strength	K2							
CO3	illustrate health and healing across cultures	K3							
CO4	analyze positive and negative emotions and cultivate positive emotions for one's own well-being	K4							
CO5	recommend Life above Zero for positivity	K5							
CO6	formulate Personal goals, self-control and self-regulation	K6							

Relationship Matrix											
Semester	Cours	e code		Title of the Course							Credits
1	23PCP	1ES02		Ele	ective 2:	Positive I	Sycholog	gy		5	3
Course Outcomes	P	rogramı	ne Outco	mes (POs	s)	Progr	amme S	pecific Ou	itcomes ((PSOs)	Mean Score
o accomes	PO1	PO2	PO3	PO4	PO5	PSO1	PSO 2	PSO3	PSO4	PSO5	of COs
CO1	3	2	2	3	2	3	2	3	2	3	2.5
CO2	3	3	2	2	2	3	2	2	2	2	2.3
CO3	3	2	3	2	3	2	3	2	2	2	2.4
CO4	2	3	2	2	2	2	2	2	2	3	2.2
CO5	3	2	2	2	2	2	2	2	2	2	2.1
CO6	3	2	2	2	2	2	2	2	2	2	2.1
Mean overall Score										2.2 (High)	

Semester	Course Code	Title of the Course	Hours/Week	Credits
1	23PCP1AE01	Ability Enhancement Course: Personality Enrichment	2	1

The soft skills programme is aimed at personality development with regard to the different behavioural dimensions that have significance in the direction of personal and professional growth

UNIT 1 (6 Hours)

Self-analysis- SWOT Analysis, Factors influencing Attitude, Challenges and lessons from Attitude.

UNIT 2 (6 Hours)

Interpersonal Relationships – Defining the difference between aggressive, submissive and assertive behaviours.

UNIT 3 (6 Hours)

Problem-solving - Conflict and Stress Management - Decision-making skills.

UNIT4 (6 Hours)

Leadership and qualities of a successful leader, Leadership: Leadership – Explanation; Role & Functions of a Good Leader; Criticality of Team Leadership; Traits of Leadership; Leadership styles.

UNIT 5 (6 Hours)

Character building -Team-work – Time management - Work ethics

Teaching Methodology	Chalk & Talk, Videos, PPTs, Demonstration, Case
	Studies and Field Visit

- 1. Soft Skills. (2015). Career Development Centre, Green Pearl Publications
- 2. Hurlock, E.B (2006). Personality Development. (28th Reprint). Tata McGraw Hill.

	Course Outcomes								
	CO-Statements								
CO No.	On successful completion of this course, students will be able to	Cognitive Levels (K - Level)							
CO1	Identify the importance of psychological well-being in the digital world	K1							
CO2	Discover competency among the students to live meaningfully according to the signs of the times	К2							
CO3	Illustrate the various factors affecting psychological well- being	К3							
CO4	Explain various types of happiness models	K4							
CO5	Summarize happiness activities in the digital world	K5							
CO6	Integrate mindfulness activities for healthy mind and body	К6							

					Relatio	nship]	Matrix				
Semester	Cours	se code			Title	of the Co	urse			Hours	Credits
1	23PCF	P1AE01	Abil	lity Enha	ncement	Course: 1	Personali	ty Enrichr	nent	2	1
Course Outcomes	Programme C									PSOs)	Mean Score
	PO1	PO2	PO3	PO4	PO5	PSO1	PSO 2	PSO3	PSO4	PSO5	of COs
CO1	2	2	2	2	2	2	2	2	2	2	2.0
CO2	3	3	3	2	3	3	3	3	2	3	2.8
CO3	2	2	2	3	3	2	2	2	3	3	2.4
CO4	2	3	3	2	3	2	3	3	2	3	2.6
CO5	2	3	3	2	3	2	3	3	2	3	2.6
CO6	2	3	3	2	3	2	3	3	2	3	2.6
Mean overall Score								2.5 (High)			

Semester	Course Code	Title of the Course	Hours/Week	Credits
2	23PCP2CC04	Core Course - 4: Theories of Counselling and Practice - 2	5	5

To be exposed to the various schools of modern psychological approaches to Counselling

To appreciate in depth the divergent contemporary approaches to Psychological Counselling

To enable the students to apply the key concepts, therapeutic process and techniques to real life situations

To encourage the students to apply the concepts and the process leading to greater self-awareness

To learn to apply the theoretical perspective to work effectively as a Professional Counsellor

UNIT I: Gestalt Therapy

(15 Hours)

Key Figures: (Frederick (Fritz) Perls and Laura Perls) and major focus; existential approach; philosophy and basic assumptions; Key concepts; therapeutic goals; therapeutic relationship; techniques and procedures; applications, contributions and limitations.

UNIT II: Reality Therapy:

(15 Hours)

Key Figures (William Glasser and Robert Wubbolding) and major focus; Choice Theory; philosophy and basic assumptions; Key concepts; therapeutic goals; therapeutic relationship; techniques and procedures; applications, contributions and limitations

UNIT III: Cognitive Behaviour Therapy

(15 Hours)

Key Figures (Aaron Beck's CBT, Albert Ellis' REBT); major focus (Classical Conditioning, Operant Conditioning, Social learning approach). Cognitive behavior theory: philosophy and basic assumptions; key concepts; therapeutic goals; therapeutic relationship; techniques and procedures; applications, contributions and limitations

UNIT IV: Arnold Lazarus' Multimodal Therapy and DBT:

(15 Hours)

Major focus; philosophy and basic assumptions; key concepts; therapeutic goals; therapeutic relationship; techniques and procedures; applications, contributions and limitations. Dialectical behavior therapy: concepts and techniques; mindfulness-based CBT.

UNIT V: Other Approaches:

(15 Hours)

Solution-Focused Therapy: ACT; integrative or holistic approach: major focus; philosophy and basic assumptions; key concepts; therapeutic goals; therapeutic relationship; techniques and procedures; applications, contributions and limitations

Teaching Methodology	Power Point Presentation, Video Presentation, Group Discussion and
	Case Study

Book for Study

1. Corey, G. (1977). *Theory and practice of counselling & Psychotherapy,* (4th Ed.). Brooks/Cole.

UNIT I: Chapter 8 UNIT II: Chapter 12 UNIT III: Chapter 10 UNIT IV: Chapter 11 UNIT V: Chapter 14

- 1. Corey, G. (1996). Theory and Practice of Counselling Psychotherapy. Brooks/Cole.
- 2. Stephen, A. M., & Margaret, B. J. (1993). Freud and Beyond: A History of Modern

- Psychoanalytic Thought. Basic Books.
- 3. Lazarus, A. A. (1989). The practice of Multimodal Therapy. Baltimore. Johns Hopkins.
- 4. Patterson, C. H. (1986). Theories of counseling and psychotherapy, (4th Ed.). Harper 7 Ros.
- 5. Pedersen, P. (1994). *A hand book for developing multicultural awareness*, (2nd Ed.). Alexandria, VA: American Counseling Association.

Websites and eLearning Sources

1. https://www.simplepractice.com

	Course Outcomes								
CO N-	CO-Statements								
CO No.	On successful completion of this course, students will be able to								
CO1	recognize the various schools of modern psychological approaches to Counselling	K1							
CO2	identify in depth the divergent contemporary approaches to Psychological Counselling	К2							
CO3	demonstrate the key concepts, therapeutic process and techniques to real life situations	К3							
CO4	prioritize and apply the concepts and the process leading to greater self-awareness	K4							
CO5	summarize and apply the theoretical perspective to work effectively as a Professional Counsellor	К5							
CO6	roleplay the different skills and techniques from each therapy	K6							

				Rel	ationship	Matrix					
Semester	Cour	se Code		Title of the Course						Hours	Credits
2	23PC	P2CC04		Theori		Course - nselling a		e - 2		5	5
Course	I	Program	me Outco	mes (POs))	Progr	amme Sp	ecific Ou	tcomes (PSOs)	Mean
Outcomes	PO1	PO2	PO3	PO4	PO5	PSO1	PSO2	PSO3	PSO4	PSO5	Scores of COs
CO1	2	3	2	3	2	3	2	3	2	2	2.3
CO2	2	2	3	2	3	2	3	2	2	3	2.3
CO3	3	2	3	2	2	3	2	2	3	2	2.3
CO4	3	3	2	3	2	3	2	3	2	2	2.4
CO5	2	2	3	2	3	3	3	2	3	2	2.5
CO6	2	3	3	2	2	3	2	2	2	3	2.4
Mean Overall Score											2.36 (High)

Semester	Course Code	Title of the Course	Hours/Week	Credits
2	23PCP2CC05	Core Course - 5: Organizational Psychology	4	4

To understand the theoretical frameworks of psychology that can be applied to make an organization more effective and efficient

To acquire the necessary interpersonal, behavioral and technical skills for application in the work setting

To understand the human psychology and human behaviour

To impart knowledge towards understanding and applying the interpersonal process

To enhance skills over managing change in life and in organization

UNIT I (12 Hours)

Definitions of organizations; basic concepts in human relations and organizational behavior; need and use of psychology in various institutions and organizations. Recruitment, selection and placement; organizational culture and politics. Lay off; retirement

UNIT II (12 Hours)

The Individual: Perception; Personality; individual differences; individual processes and behavior; Understanding human behavior; Learning; motivation and reward systems; assessment in work places; attitudes and values. emotional quotient;

UNIT III (12 Hours)

Interpersonal Processes: Diversity; Team and groups; Training and development; Coaching and mentoring; Communication

UNIT IV (12 Hours)

Organizational Managing change; Managing conflict; Power and political behavior; Occupational stress; satisfaction in work; Quality of work-life; balancing multiple roles; sexual harassment.

UNIT V (12 Hours)

Helping the employees to solve personal and family problems and to increase their productivity. Leadership; challenges in work place; ethical issues.

Tooching Mathadalagy	Power Point Presentation, Video Presentation, Field Visit and Case
Teaching Methodology	Study

Books for Study

UNIT - I Chapter 1 (Greenberg, J. & Baron, R. A.); Chapter 13 (Aswathappa, K.)

UNIT -II Chapter 3 & 4 (Greenberg, J. & Baron, R. A.)

UNIT - III Chapter 8 & 9 Greenberg, J. & Baron, R. A.)

UNIT - IV Chapter 5, 11 & 16 (Greenberg, J. & Baron, R. A.); Chapter 13 (Dwivedi R.S.)

UNIT - V Chapter 18 & 24 (Aswathappa, K.)

- 1. Aswathappa, K., (2012). *Organisational Behaviour: text, cases and games*. Himalaya Publishing House Pvt. Ltd.
- 2. Dwivedi, R. S. (2001). *Human relations and organisational behaviour: a global perspective* (5th Ed.). Macmillan Business Books.
- 3. Greenberg, J., & Baron, R. A., (2009). *Behavior in Organizations* (9th Ed.). PHI Learning Private Limited.
- 4. Kaila, H. L., (2019). Organisational Psychology. Wiley India.

- 5. Kumar, A.. & Meenakshi, N., (2009). Organizational behavior: a modern approach. Noida.
- 6. McShane, S. L., Glinow, M. A., & Sharma, R. R. (2011). *Organizational behavior: emerging knowledge and practice for the Real World*, (5th Ed.). Tata McGraw Hill
- 7. Nelson, D. L., & Quick, J. C. (2009). *Organizational behavior*. New Delhi: Cengage Learning India Private Limited.
- 8. Quick, J. C., Nelson, D. L., & Khandelwal, P. (2013). *Organizational Behavior: A South Indian Perspective*. Delhi: Cengage Learning.

Course Outcomes					
CO No.	CO-Statements	Cognitive Levels			
	On successful completion of this course, students will be able to	(K - Level)			
CO1	remember the definitions and basic concepts regarding organizations and organizational effectiveness.	K1			
CO2	Understand the theories that enlighten the psychological mechanisms of individuals who are right for the job and the organization.	К2			
CO3	Apply the theories of interpersonal relationships in organization, communication, teams and groups, and motivation	К3			
CO4	Analyse change and conflict, power and political behaviour in organizations; causes of stress and ways of coping; significant leadership theories, and to explain the development of leadership skills and how they relate to employee engagement.	K 4			
CO5	Evaluate leadership styles and organizational effectiveness from the point of view of psychology; core psychological concepts to explain how to build psychologically healthy and productive workplaces.	К5			
CO6	Integrate the theories of individuals, teams, groups, and organizations in order to help people to be healthy and satisfied in life and work	К6			

Relationship Matrix											
Semester	Cour	se Code		Title of the Course					H	Hours	Credits 4
2	23PC	P2CC05	5 (Core Course - 5: Organizational Psychology					4		
Course	Programme Outcomes (POs)				s)	Programme Specific Outco				(PSOs)	Mean
Outcomes	PO1	PO2	PO3	PO4	PO5	PSO1	PSO2	PSO3	PSO4	PSO5	Scores of COs
CO1	1	3	2	2	1	2	3	1	1	1	1.6
CO2	1	2	2	3	2	2	3	2	1	2	2
CO3	2	3	2	2	2	2	3	2	2	3	2.3
CO4	2	2	2	2	2	2	3	2	3	3	2.3
CO5	3	3	2	2	2	3	3	2	2	3	2.5
CO6	3	3	3	3	3	3	3	3	3	3	3
Mean Overall Score								2.28 (High			

Semester	Course Code	Title of the Course	Hours/Week	Credits
2	23PCP2CC06	Core Course - 6: Family Counselling	4	4

Course Objectives
To introduce the students to the theories and strategies of family counselling to help families
To embark on the appropriate counselling models to specific cases
To understand one's own family background
To understand the implications of generations in one's family
To have an understanding of the dynamics of emotions, problems and their remedy

UNIT I (12 Hours)

Evolution: Foundations of Family therapy, Historical evolution of the field of marriage and family therapy; Understanding the family background and describing strengths and weaknesses of one's own family.

UNIT II (12 Hours)

Early models and basic techniques; Common elements in family therapy, Characteristics of healthy families; Therapist characteristics (Group process and communication analysis, Cybernetics, Systems theory, Social constructivism, Attachment theory)

UNIT III (12 Hours)

Classical schools: Bowen, Strategic, Structural, Experiential, Psychoanalytic, Psychodynamic therapy, Cognitive behavioral; Possible Therapy: Evaluation of Family Therapy: Family therapy research, Empirical foundations and Practice implications, the Genogram; Three generations; Fusion; Source of the Issue; Triangle. generational strengths and shadow.

UNIT IV (12 Hours)

Current therapies Cognitive behavioral therapy, Solution-Focused therapy, Narrative therapy; Recent Developments: Post modernism and Feminist critique; Integrative models.

UNIT V (12 Hours)

Healing in the Family: Conflict Management; Presenting Problem; Dynamics of emotional context, developmental problems; cultural factors; Marriage and family roles; unresolved grief; Family secrets; Transitions, etc. Ethics in Family therapy. Understanding and improving the self-esteem and the Communication in the family

Teaching Methodology	Power Point Presentation, Video Presentation, Field Visit and Case Study
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Books for Study

- 1. Nichols, P.M., & Schwartz, C.R. (2006). *Family Therapy concepts and methods*, (7th Ed.). Boston: Allyn and Bacon.
- 2. Horne, A. M. (2000). Family Counseling and Therapy. USA: F. E. Peacock Publishers, Inc.
 - **UNIT I** Chapter 1 & 2 (Nichols & Schwartz)
 - **UNIT II** *Chapter 3 (Horne, A. M.); Chapter 3 (Nichols & Schwartz)*
 - **UNIT -III** Chapter 5, 6 & 8 ((Nichols & Schwartz). Chapter 6 & 7 (Horne, A. M.)
 - **UNIT -IV** *Chapter 8, 9, 17 & 18 (Horne, A. M.); Chapter 12 & 13 ((Nichols & Schwartz)*
 - **UNIT V** *Chapter 4 & 19 (Horne, A. M.); Chapter 8 & 9 (Satir, V.)*

- 1. Bradshaw, J. (1996). Family Secrets: Bantam Books.
- 2. Breunlin, D. C., Schwartz, R. C., & Kune-Karrer, B. Mac. (1997). *Meta frame works: Transcending the models of family therapy.* San Francisco: Jossey-Bass.

- 3. Horne, A. M. (2000). Family Counseling and Therapy. USA: F. E. Peacock Publishers, Inc.
- 4. Nichols, P.M. & Schwartz, C.R. (2006). Family Therapy concepts and methods, (7th Ed.). Boston: Allyn and Bacon.
- 5. Satir, V. (1983). Conjoint Family Therapy. Palo Alto, CA: Science and Behavior Books, Inc.

	Course Outcomes					
CO N-	CO-Statements					
CO No.	On successful completion of this course, students will be able to	Levels (K - Level)				
CO1	remember the pioneers of, and the evolution of family therapy	K1				
CO2	understand the basic concepts of classical schools in family therapy	K2				
CO3	apply the appropriate classical counselling concepts and techniques with actual families	К3				
CO4	analyse the various sources of problems in families	K4				
CO5	evaluate their own theoretical orientation in helping families, their own family background and culture	К5				
CO6	synthesize both the classical and current theories of family therapy along with their own theoretical orientation	K6				

Relationship Matrix											
Semester	Semester Course Code 2 23PCP2CC06				Title of the Course Core Course - 6: Family Counselling					urs	Credits 4
2				Cor						l	
Course	Programme Outcomes (POs)					Programme Specific Outco			omes (PSOs)		Mean
Outcomes	PO1	PO2	PO3	PO4	PO5	PSO1	PSO2	PSO3	PSO4	PSO5	Scores of COs
CO1	1	1	2	1	1	3	3	1	1	1	1.5
CO2	1	3	3	2	2	3	3	3	3	3	2.6
CO3	3	3	3	2	3	3	3	3	3	3	2.9
CO4	3	2	3	1	2	3	3	1	3	3	2.4
CO5	3	2	2	1	2	2	3	3	3	3	2.4
CO6	2	2	1	1	3	2	3	3	2	2	2.1
Mean Overall Score								2.31 (High)			

Semester	Course Code	Title of the Course	Hours/Week	Credits
2	23PCP2CP01	Core Practical - 1:	4	2
2	23PCP2CP01	Psychological Testing (Fully Internal)	4	<u> </u>

To provide students with an understanding of the principles on which frameworksof assessments in Counselling psychology practice is built.

To explore various types of assessment models and their administration in an ethical manner

To develop skills to interpret the scores appropriately

To apply self-report questions for improving oneself

To have periodic test of oneself towards becoming improved personality

UNIT I (12 Hours)

Introduction: Historical background to the field of psychological testing; types of tests, Use of tests.

UNIT II (12 Hours)

Theory behind tests: Principles of psychological testing, Ethics of testing

UNIT III (12 Hours)

Kinds of tests: Self-report Questionnaires. Tests to assess Intelligence, Structured personality tests, Projective tests, Individual ability tests, aptitude, values, Measures of anxiety and stress

UNIT IV (12 Hours)

Practice: administering various tests, interpreting the scores, and giving feedback

UNIT V (12 Hours)

Integrate the knowledge of testing and how they can be used to help people for various needs.

Too shing Mathadalagy	Power Point Presentation, Video Presentation, Field Visit and Case
Teaching Methodology	Study

Books for Study

UNIT -I *Chapter 1 -* Anastasi, A., & Urbina, S., (1997). Chapter 1 - Urbina, S., (1989).

UNIT -II Chapter 18 - Anastasi & Urbina, (1997).

UNIT -III Chapter 15. 16, 18 - Kaplan, R. M., & Saccuzzo, D. P., (1993). Chapter 13 -

UNIT -IV Chapter 8 - Kaplan, R. M. & Saccuzzo, D. P. (1993).

UNIT -V *Chapter 22 -* Kaplan, R. M. & Saccuzzo, D. P. (1993).

- 1. American Association for Counseling & Development, (1988). Responsibilities of users of standardized tests. Washington, DC: Author.
- 2. American Counseling Association, (1995). *Code of ethics and standards of practice*. Alexandria, VA: Author.
- 3. American Psychological Association, (1966). *Standards for educational and psychological tests and manuals*. Washington, DC: Author.
- 4. American Educational Research Association, American Psychological Association, & National Council on Measurement in Education, (1999). Standards for educational and psychological testing. Washington, DC: American Educational Research Association.
- 5. Anastasi, A. & Urbina, S. (1997). Psychological testing, (7th Ed.). USA: Prentice Hall
- 6. Beutler, L. E., & Groth-Marnat, G. (Eds.), (2003). Integrative assessment of adult personality, (2nd Ed.). New York: Guilford.
- 7. Groth-Marnat, G., (2006). *The handbook of Psychological Assessment*. John Wiley & Sons, E Book.

- 8. Kaplan, R. M. & Saccuzzo, D. P. (1993). Psychological testing: Principles, applications and issues.
- 9. Kaufman, A. S. (2000). *Tests of intelligence. In R. J. Sternberg (Edition)*. Handbook of intelligence (pp. 445-476). Cambridge University Press
- 10. Neisser, U. (Edition), (1998). *The rising curve: Long-term gains in IQ and related measures*. Washington, DC: American Psychological Association.
- 11. Urbina, S., (2004). Essentials of Psychological Testing. Canada: John Wiley & Sons.
- 12. Urbina, S., (1989). Psychological testing Anne Anastasi. Macmillan Publishing Company.

	Course Outcomes						
CO No.	CO-Statements						
CO 110.	On successful completion of this course, students will be able to	Levels (K - Level)					
CO1	Remember the definitions of validity, reliability, standardization, kinds of validity and reliability, different scales	K1					
CO2	Understand the concepts of intelligence, personality and psychiatric disorders, motivation, life skills, attitudes, beliefs, aptitude, etc.	K2					
CO3	In practice, apply the knowledge about the ethics of testing, and negative effects of testing, and how to give feedback to the test taker. Competence to identify appropriate assessment tools for various client concerns.	К3					
CO4	Analyse the scores of various tests, especially IQ, Personality Disorders	K4					
CO5	Evaluate the overall picture of a client with his/her strengths, weaknesses so that the counsellor can guide the client	К5					
CO6	Integrate the theory and practice of testing, become familiar with a few tests and what they mean and how they should be administered.	К6					

Relationship Matrix											
Semester	Semester Course Code Title of the Course							Hours	Credits		
2	23PCP	2CP01	Core	Practic	al - 1: P	sychologi	cal Testin	g (Fully I	nternal)	4	2
Course	Pro	ogramme	ne Outcomes (POs) Programme Specific Outcomes (F					PSOs)	Mean		
Outcomes	PO1	PO2	PO3	PO4	PO5	PSO1	PSO2	PSO3	PSO4	PSO5	Scores of COs
CO1	2	2	2	3	3	2	2	2	2	2	2.2
CO2	2	3	2	3	3	2	2	2	2	2	2.3
CO3	2	2	2	3	3	2	2	2	2	2	2.2
CO4	3	2	2	3	3	2	2	2	2	2	2.3
CO5	3	2	2	3	3	3	2	2	2	2	2.4
CO6	2	2	2	3	3	2	2	2	2	2	2.2
Mean Overall Score									2.26 (High)		

Students will be able to learn about what a test is, the kinds of tests, the basic concepts such as validity, reliability, standardization, the purpose for which each test has been prepared, and how to administer a test, score, interpret, and give feedback to the test takers.

Students will be familiar with a few IQ tests, a few Personality tests including Projective tests and other tests such as Values Inventory, Depression Scale, Anxiety Scale and Suicidality Scale, etc.

Some of the tests are listed below:

- 1. Mental Status Examination
- 2. Developmental Screening Test
- 3. Bender Visual Motor Gestalt test
- 4. Wechsler Intelligence Scale for Children
- 5. Wechsler Adult Intelligence Scale
- 6. Interest, Career and Value Test
- 7. Sentence completion test
- 8. Thematic apperception test (TAT)
- 9. Children apperception test (CAT)
- 10. Rorschach ink blot test
- 11. Personality Questionnaires
- 12. Personality Inventory for Adolescents
- 13. Personality Tests (Extraversion/Introversion; Emotional stability
- 14. FIRO B
- 15. NEO-PI
- 16. Minnesota Multiphasic Personality Inventory 2 (MMPI-2)
- 17. Millon Clinical Multiaxial Inventory III (MCMI III)
- 18. NIMHANS Neuropsychological Battery
- 19. Psychometric Tests (Ability Tests, Aptitude, Verbal, Numerical, Abstract, etc.)
- 20. Life Skills Testing (Interpersonal living, Intimacy, Identity & Locus of Control)
- 21. Leadership skills & Qualities Checklist
- 22. Alfred Adler's Life Skill Inventory
- 23. Structured Clinical Interview for DSM IV Axis I Disorders (SCID-I) (Clinician Version)
- 24. Multimodal Life History Inventory
- 25. Enneagram

Students will learn to administer at least 15 Tests

Semester	Course Code	Title of the Course	Hours/Week	Credits
2	23PCP2SP01A	Self-paced Learning:		2
	23FCF2SPUIA	Psychological Wellbeing	-	2

Course Objectives
To comprehend the importance of psychological well-being in the digital world
To foster competency among the students to live meaningfully according to the signs of the times
To analyze the various factors affecting psychological well being
To develop a happiness model
To make understand the purpose of life through psychological models

UNIT I: Psychological health and wellbeing

Overview; Stress busters affecting psychological wellbeing; Mind, Heart and body disconnect; Stress and Psychological disorder; Isolation and loneliness; Deflating learning engagement; Lack of self-regulation in a digital environment

UNIT II: Digital learning and wellbeing

Strategies to foster psychological wellbeing; Building a social presence model; Peer tutoring; Building digital participation and resilience: Supporting metacognitive skills; Managing workload; Mindfulness

UNIT III: Psychology of happiness

What is happiness? What makes us happy? Developmental, Socio, cultural and Economic factors and happiness; Happiness model: Beliefs and values; Emotions; Self concepts; Attitude; Drives and motives; Knowledge; Skills and Physical characteristics

UNIT IV: Meaning and Purpose in life

Abraham Maslow, Victor Frankl, Martin Seligman, Robert Kegan, Albert Bandura; Life goals; Interpersonal relationships (JOHARI WINDOW) and healthy inner core; Ways to create meaning in life

UNIT V: Happiness Activities

Optimism and success; Expressing gratitude and positive thinking; Empathy; Humour, Love and kindness; Avoiding over-thinking and social comparisons; Gratitude journal & Wellness inventory

Teaching Methodology	Self-study with the guidance of various professors assigned to assist the students
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Book for Study

1. APA. Martin, S., (2004). Authentic happiness. Simon & Schuster

UNIT I: Chapter I UNIT II: Chapter II UNIT III: Chapter III UNIT IV: Chapter IV UNIT V: Chapter V

- 1. APA. Martin, S., (2004). Authentic happiness. Simon & Schuster
- 2. Bulka, R. P., (1978). *Is Logotherapy Authoritarian, (1978)*. Journal of Humanistic Psychology, 18(4), 45-54.
- 3. Costello, S. J., (2019). *Applied logotherapy: Viktor Frankl's philosophical psychology*. Cambridge Scholars Publishing.
- 4. Devoe, D., (2012). Inquiries Journal, 4 (07). Viktor Frankl's logotherapy: The search for purpose and meaning. *Inquiries Journal*, 4(07).

- 5. Lam, K., & Seiden, D., (2020). *Effects of a Brief Mindfulness Curriculum on Self-Reported Executive*, Functioning and Emotion Regulation in Hong Kong Adolescents. Mindfulness. Vol 11. pp. 627-642.
- 6. Smeda, N., Dakich, E., & Sharda, N., (2014). *The Effectiveness of Digital Storytelling in the Classrooms: A Comprehensive Study*. Smart Learning Environments. Vol 1, number 6.
- 7. Steve, B. R. & Marie, C. K., (2009). Positive psychology. India: Dorling Kindersley
- 8. Vohs, D. Kathleen (2006). Self and Relationships. New York: The Guilford Press.
- 9. Young Minds, (2016). Resilience for the Digital World: Research into Children and Young People's Social and Emotional Wellbeing Online.

Websites and eLearning Sources

1. https://youngminds.org.uk/media/1490/resilience for the digital world.pdf

Course Outcomes								
CO No.	CO-Statements	Cognitive Levels						
	On successful completion of this course, students will be able to	(K - Level)						
CO1	identify the importance of psychological well-being in the digital world	K1						
CO2	discover competency among the students to live meaningfully according to the signs of the times	K2						
CO3	illustrate the various factors affecting psychological well-being	К3						
CO4	explain various types of happiness models	K4						
CO5	summarize happiness activities in the digital world	K5						
CO6	integrate mindfulness activities for healthy mind and body	K6						

]	Relation	ship Matı	rix				
Semester	Semester Course Code			Title of the Course						Hours	Credits
2	23PC	P2SP01	4	Self -pa	ced Lear	g	-	2			
Course	Pro	ogramm	e Outco	tcomes (POs) Programme Specific Outcomes (PSOs)						Mean	
Outcomes	PO1	PO2	PO3	PO4	PO5	PSO1	PSO2	PSO3	PSO4	PSO5	Scores of COs
CO1	2	3	2	3	2	2	2	3	2	3	2.4
CO2	2	2	3	2	2	2	3	2	2	3	2.5
CO3	3	2	3	2	2	3	2	2	3	2	2.4
CO4	3	3	2	3	2	3	2	3	2	2	2.4
CO5	2	2	3	2	3	2	3	2	2	3	2.4
CO6	2	3	3	2	2	3	3	2	2	3	2.5
								Me	ean Over	all Score	2.43 (Hig

Semes	ster	Course Code	Title of the Course	Hours/Week	Credits
2		23PCP2SP01B	Self-paced Learning: Personality Development	-	2

Course Objectives				
To understand the real and projected selves and meaning in life				
To process emotions and develop techniques to improve interpersonal living				
To get acquainted with personality inventories and psychological tools				
To develop personal, social and professional skills				
To learn various theories and types of personalities				

UNIT I

Introduction to personality: Definitions of personality. Types and Traits of personality; Influences on personality development: Nature vs. Nurture; culture and environment; psychological mechanisms

UNIT II

Basic theories of personality development; personality determinants; understanding of the rationale of various theories of personality such as Raymond Cattell's 16 PF; Robert McCrae and Paul Costa's theory of the Big Five

UNIT III

Applying the theories of personality and psychological mechanisms to oneself. Understanding one's Beliefs, attitudes, feelings, needs, motivation, values, and the rest of the psychological mechanisms. Persistence and change

UNIT IV

Personality Inventories: Understanding one's own personality based on stages of development; learning by taking certain tools such as personality inventories: 16PF, NEO-PI-3 and Enneagram

Unit -V

Holistic Understanding of Personality: Developing social skills to relate, communicate, and go beyond self; and Leadership Skills to lead, influence and contribute to the welfare of humanity; wholistic understanding of personality with a Bio-psycho-socio- spiritual approach;

Teaching Methodology	Self-study with the guidance of various professors assigned to assist the students
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Book for Study

1. Hurlock, E. B., (2006).

UNIT - I Chapter 1
UNIT - II Chapter 2
UNIT - III Chapter 5
UNIT - IV Chapter
UNIT - V Chapter

- 1. Carnegie, D., How to develop self-confidence and influence people by public speaking.
- 2. Costa, Jr., P. T., & McCrae, R. R. NEO Personality Inventory-3TM Enneagram
- 3. Covey, S. R. (2019). 7 habits of highly effective people. Simon & Schuster Ltd.
- 4. Goleman, D. (2021). *Emotional intelligence: why it can matter more than IQ*. New Delhi: Bloomsbury Publishing India Pvt Ltd.
- 5. Hurlock, E. B. (2006). Personality Development, 28th Reprint. New Delhi: Tata McGraw Hill.

- 6. Leadership skills for leaders
- 7. Lencioni, P., & Travis, B. (2009). Emotional Intelligence 2.0. San Diego, CA: Talent Smart.

(Besides the students of the Dept. of Counselling Psychology, anyone who is interested in developing one's personality by understanding what personality is, and its determinants can attend this course. Though the use of 16 PF is free, attendees will have to pay for the use of Personality inventories such as NEO-PI and Enneagram)

Websites and eLearning Source

1. **Going beyond Howard Gardner's Multiple Intelligences:** Daniel Goleman's theory of Emotional Intelligence; Emotional Processing; Critical goals for EQ. Increasing awareness of and developing techniques to improve EQ

	Course Outcomes	
CO No.	CO-Statements	Cognitive Levels
CO 110.	On successful completion of this course, students will be able to	(K - Level)
CO1	remember the definitions of personality, historical background, various types and traits of personality	K1
CO2	understand the rationale behind various theories and types of personalities such as the Big Five, 16 PF, etc.	K2
CO3	apply the theories to themselves through self-exploration and feedback and improve their perception acquainted with personality inventories and psychological tools	К3
CO4	analyze self and others through the understanding of the concepts of Developmental Stages of Development.	K4
CO5	evaluate one's and others' personality by taking certain personality inventories	K5
CO6	integrate their own knowledge of their strengths and weaknesses and plan to develop their personality and improve their personal, social and professional skills including emotional intelligence. Approach: Bio-psycho, socio, spiritual approach.	К6

Relationship Matrix											
Semester	Semester Course Code Title of the				tle of the	of the Course			Hours	Credits	
2	23PC	CP2SP01	В	Self - Pac	ced Lea	rning: Pe	rsonality l	Developn	nent	-	2
Course	Programme Outcomes (POs)					Programme Specific Outcome				(PSOs)	Mean Scores
Outcomes	PO1	PO2	PO3	PO4	PO5	PSO1	PSO2	PSO3	PSO4	PSO5	of COs
CO1	2	3	2	2	2	2	2	2	2	2	2.1
CO2	2	3	2	2	2	2	2	2	2	2	2.1
CO3	2	3	2	3	2	2	2	2	3	2	2.3
CO4	2	3	3	3	2	2	2	2	2	2	2.3
CO5	2	3	2	2	2	2	2	2	2	2	2.1
CO6	2	3	2	2	3	2	2	2	3	2	2.3
Mean Overall Score									2.2 (High)		

Semester	Course Code	Title of the Course	Hours/Week	Credits
2	23PCP2ES03A	Elective - 3: Educational Psychology	5	4

To give students a broad overview of the field of health psychology, including concepts, theory, and research

To understand the psychosocial processes that influence health and health care delivery

To give a positive attitude in accepting oneself

To enhance strategies over developing confidence

To understand the statutory requirements of educational counselling

UNIT I (15 Hours)

Introduction to guidance and counselling: History, meaning, nature, scope and needs of guidance and counselling in schools, individual differences, the role of student counsellor and teacher in school counselling - important features; school counselling for the 21st century.

UNIT II (15 Hours)

Areas of Educational Guidance: areas of guidance, educational guidance, purpose, functions, guidance for special learners: gifted and creative students, under-achievers, students with learning disabilities; career guidance.

UNIT III (15 Hours)

Counselling and management of common childhood and adolescence problems: School refusal, scholastic backwardness, conduct and emotional problems, deviant behavior; delinquency; peer pressure, counselling adolescents regarding sexuality, gender sensitization; substance abuse, counselling parents and teachers.

UNIT IV (15 Hours)

Strategies: Guidance strategies for social and personal problems developing self- confidence, assertiveness training, improving communication skills, mental and physical methods of relaxation; self-improving programs: study skills training, problem solving techniques, managing motivation, time management, remedies for procrastination, decision making.

UNIT V (15 Hours)

Process: Statutory requirements, implications for counselors, support networks, referral processes; legal and ethical responsibilities in educational counselling: legal concepts - ethical standards - government regulations - maintaining good student records.

Taashing Mathadalagy	Power Point Presentation, Video Presentation, Field Visit to nearby
Teaching Methodology	schools, Practicing student counselling and Case Study

Book for Study

1. I BESE-132 Guidance and Counselling, IGNOU, New Delhi, 2017.

Unit - I Chapter 1 (Sec 1.3.1

2. I Pal, Kulwinder. Guidance and Counseling, New Delhi: USI Publications.

Unit - I *Chapter1 (Sec 1.1, 1.2 and 1.3)*

Unit -II Chapter 6 (Sec 6.1, 6.2, 6.3, 6.6, 6.6.2, 6.6.3) chapter 9 (sec 9.2.1, 9.2.2, 9.2.3)

Unit - III *Chapter 6 (sec 6.6.1) Chapter 9 (9.2.1)*

Unit - IV Chapter 6 (sec 6.6.4, 6.6.5)

3. MODULE 1: GUIDANCE: CONCEPT AND NEEDS

Unit - I Chapter 1 (sec 1.2.2, 1.4, 1.5), Chapter 6 (sec 6.2)

Unit -II *Chapter 1 (Sec 1.5), Chapter 2 (Sec 2.2 And 2.3)*

Unit - V Chapter 6 (Sec 6.2)

4. Goswami, D. Educational Counseling and Guidance in Indian Context. New Delhi.

Unit - I Chapter 1 (Sec 2, 3 and 4)

5. Trude Havik1, T. & Ingul, J.M. (2021). How to Understand School Refusal, Norway: Conceptual Analysis Publications,

Unit - III Chapter 1 (Sec 1)

6. Mancini, M. (2003). Time Management. New York: McGraw-Hill Publications.

Unit - IV Chapter 3 (sec 3.1-3.6), 4 (sec 4.1-4.6) & 5 (sec 5.1-5.9)

(2016). ASCA Ethical Standards for School Counselors.

Unit - V Chapter 5 (Sec A-F)

Books for Reference

- 1. Baker, S. B. & Gerler, E. R., Jr. (2004). *School Counselling for the Twenty First Century,* (4th Ed.). New Jersey: Pearson Education.
- 2. Berki, B.G., & Mukhopadhyay, B. (1989). *Guidance & Counselling*, Sterling Publication Pvt. Ltd.
- 3. Ziomek-Daigle, J., (2017). Counseling Children and Adolescents Working in School and Clinical Mental Health Settings. Routledge Publications.
- 4. Pandey, K. P., (1985). Advanced Educational Psychology, (2nd Ed.). Konark Publication Ltd.
- 5. Prout H. T., & Fedewa L. A., (2015). Counseling and Psychotherapy with Children and Adolescents, (5th Ed.). New Jersey: John Wiley & Sons, Inc., Hoboken.

Websites and eLearning Sources

- 1. V. K. Maheshwari, V. K. (2014). Individual Difference Among Children in School http://www.vkmaheshwari.com/WP/?p=1410
- 2. Substance Abuse Treatment for Persons with Child Abuse and Neglect Issues. https://www.ncbi.nlm.nih.gov/books/NBK64902/
- 3. Sutton. J, 2021. How to Perform Assertiveness Skills Training: 6 Exercises. Positive psychology. https://positivepsychology.com/assertiveness-training/

Course Outcomes								
CO No.	CO-Statements							
	On successful completion of this course, students will be able to							
CO1	recall the basics and ethical phenomenon of educational counselling	K1						
CO2	recognize individual strengths and challenges in educational counselling	K2						
CO3	practice evidence-based techniques and strategies in the context of educational counselling	К3						
CO4	inspect the ethical and legal issues in the context of educational counselling	K4						
CO5	assess and examine the pupils' personal learning plan for high graduation and their career pathway	К5						
CO6	incorporate interpersonal skills to build positive relationships with peers, adults and community around them	K6						

				R	elations	hip Matı	rix				
Semester	Cou	rse Cod	e	Title of the Course					Hours	Credits	
2	23PC	CP2ES03	A	Elective - 3: Educational Psychology							4
Course	Programme Outcomes (POs)					Prog	Programme Specific Outcome				Mean
Outcomes	PO1	PO2	PO3	PO4	PO5	PSO1	PSO2	PSO3	PSO4	PSO5	Scores of COs
CO1	2	2	2	2	2	2	3	2	2	2	2.1
CO2	2	3	1	1	2	2	3	2	2	3	2.1
CO3	2	2	3	3	3	3	3	3	3	3	2.8
CO4	3	3	2	3	2	2	3	2	3	3	2.6
CO5	2	2	2	2	2	2	3	2	2	2	2.1
CO6	2	3	3	1	2	2	3	2	2	2	2.2
Mean Overall Score										2.31 (High	

Semester	Course Code	Title of the Course	Hours/Week	Credits
2	23PCP2ES03B	Elective - 3: Health Psychology	5	4

To give students a broad overview of the field of health psychology, including concepts, theory, and research

To understand the psychosocial processes that influence health and health care delivery

To understand various disabilities enhance skill over compromising behaviour

To understand the problem of patients and their families

To have a constructive approach in providing counseling for health.

UNIT I (15 Hours)

Health Psychology: Definition, concept, objectives, its nature, need and scope; the roles and functions of a health counsellor; Practice of medical/health counselling in hospital settings; health psychology.

UNIT II (15 Hours)

Psychological, social and economic implications of illness and disability: Patient and his family; concepts of patient as a person, patient as a whole, the psychosomatic approach; multidisciplinary teamwork; health enhancing behavior.

UNIT III (15 Hours)

Impairment, Disability and Handicap: Causes, types and classification of physical handicaps: orthopedic disability, visual handicap, aural impairment and speech disability; nature and significance of pain; Health compromising behavior.

UNIT IV (15 Hours)

Specific needs and problems of patients and their families: Role of the medical counselor in the following settings: outpatient unit, intensive care unit, pediatric ward, maternity ward, abortion clinic, family planning center

UNIT V (15 Hours)

Models in health psychology: Theory of planned behavior; Stress management; Patient Counselling involving guidance and collaborative problem solving to help the patients to better manage their health problems. Understanding hospital as an organization: Goals, technology, structure and functions, departments, administrative procedures, implications of hospitalization for the patient and his family. Promoting health and wellness.

Tooghing Mothodology	Power Point Presentation, Video Presentation, Field Visit and Case
Teaching Methodology	Study

Books for Study

Unit - I Chapter 1 & 2 - Ogden, J. (2004). Chapter 1 - Taylor, S. E. (2006).

Unit -II *Chapter 2 & 3 -* Ogden, J. (2004).

Unit - III *Chapter 10, 11 & 12 -* Ogden, J. (2004).

Unit - IV *Chapter 5 -* Taylor, S. E. (2006).

Unit - V *Chapter 3 & 6 -* Taylor, S. E. (2006).

- 1. Cannon, I. M., (1952). On the social frontier of medicine: Pioneering in medical social service. Harvard University Press.
- 2. Codey& Carol H., (1951). Social aspects of illness. London: W.B. Sounders Com.
- 3. Field, M., (1967). Patients are people: A Medical Social approach to prolonged illness.

- 4. Hamilton, K. W., (1950). Counseling the handicapped in the rehabilitation process.
- 5. Ogden, J., (2004). *Health psychology: A text book*. Berkshire, England: Open University Press & McGraw Hill.
- 6. Pattison, H. A., (Ed.) (2012). *The handicapped and their rehabilitation*. Literary Licensing, LLC.
- 7. Rawat, D., (2005). Health Psychology. Sublime Publications.
- 8. Taylor, S. E., (2006). *Health Psychology*. Tata McGraw Hill Company.

	Course Outcomes							
CO No.	CO-Statements							
	On successful completion of this course, students will be able to	(K - Level)						
CO1	define health psychology; health and behaviors; promotion and maintenance of health; body-mind relationship; the concepts of medical psychology and related aspects.	K1						
CO2	understand the psychological implications of illness and disability; patient as a person; health enhancing behavior; understand the factors that allow people to be healthy, recover from an illness or cope with a chronic condition.	К2						
CO3	apply the attitude of health profession; understanding of impairment, disability and handicap.	К3						
CO4	analyze the specific problems and needs of patients, especially those with terminal illnesses; analyze how the family members cope with crisis situations.	K4						
CO5	evaluate the various models of counselling patients as well as counselling skills required for specific population that has illness and pain along with psychological suffering.	K5						
CO6	integrate the counselling skills with the knowledge of the need for health and promotion of health to help people who suffer due to physical or psychological problems.	K6						

Relationship Matrix											
Semester Course Code				Title of the Course					Hours		Credits
2	23PC	P2ES031	В	Ele	ctive - 3	: Health l	Psycholog	у	5	5	4
Course	Pro	ogramme	Outco	mes (PC	Os)	Progr	amme Sp	ecific Ou	tcomes (I	Mean	
Outcomes	PO1	PO2	PO3	PO4	PO5	PSO1	PSO2	PSO3	PSO4	PSO5	Scores of COs
CO1	2	1	1	1	1	2	3	1	2	1	1.5
CO2	3	2	2	3	2	2	3	2	2	3	2.4
CO3	2	1	1	3	1	1	2	1	1	2	1.5
CO4	2	3	3	3	2	2	3	2	3	3	2.6
CO5	3	3	3	3	3	3	3	2	3	3	2.9
CO6	3	3	3	3	3	3	3	2	3	3	2.9
Mean Overall Score											2.3 (High)

Semester	Course Code	Title of the Course	Hours/Week	Credits
2	23PSS2SE01	Skill Enhancement Course: Soft Skills	4	3

Course Objectives
To provide a focused training on soft skills for students in colleges for better job

To communicate effectively and professionally

To help the students take active part in group dynamics

To familiarize students with numeracy skills for quick problem solving

To make the students appraise themselves and assess others

Unit I: Effective Communication & Professional Communication

(12 Hours)

prospects

Definition of communication, Barriers of Communication, Non-verbal Communication; Effective Communication - Conversation Techniques, Good manners and Etiquettes; Speech Preparations & Presentations; Professional Communication.

Unit II: Resume Writing & Interview Skills

(12 Hours)

Resume Writing: What is a résumé? Types of résumés, - Chronological, Functional and Mixed Resume, Purpose and Structure of a Resume, Model Resume.

Interview Skills: Types of Interviews, Preparation for an interview, Attire, Body Language, Common interview questions, Mock interviews & Practicum

Unit III: Group Discussion & Personal effectiveness

(12 Hours)

Basics of Group Discussion, Parameters of GD, Topics for Practice, Mock GD & Practicum & Team Building.

Personal Effectiveness: Self Discovery; Goal Setting with questionnaires & Exercises

Unit IV: Numerical Ability

(12 Hours)

Introducing concepts Average, Percentage; Profit and Loss, Simple Interest, Compound Interest; Time and Work, Pipes and Cisterns.

Unit V: Test of Reasoning

(12 Hours)

Introducing Verbal Reasoning: Series Completion, Analogy; Data Sufficiency, Assertion and Reasoning; and Logical Deduction. Non-Verbal Reasoning: Series; and Classification

Teaching Methodology	Chalk and talk, Lectures, Demonstrations, PPT.
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Book for study

1. Melchias G., Balaiah, J. & Joy, J. L. (Eds). (2018). Winner in the Making: A Primer on soft Skills. Trichy, India: St. Joseph's College.

- 1. Aggarwal, R. S. (2010). A Modern Approach to Verbal and Non-Verbal Reasoning. S. Chand.
- 2. Covey, S. (2004). 7 Habits of Highly effective people. Free Press.
- 3. Gerard, E. (1994). The Skilled Helper (5th Ed.). Brooks/Cole.
- 4. Khera, S. (2003). You Can Win. Macmillan Books.
- 5. Murphy, R. (1998). Essential English Grammar, (2nd Ed.). Cambridge University Press.
- 6. Sankaran, K., & Kumar, M. (2010). *Group Discussion and Public Speaking* (5th Ed.). M.I. Publications.
- 7. Trishna, K. S. (2012). *How to do well in GDs & Interviews*? (3rd Ed.). Pearson Education.
- 8. Yate, M. (2005). Hiring the Best: A Manager's Guide to Effective Interviewing and Recruiting

Course Outcomes								
	CO-Statements	Cognitive						
CO No.	On successful completion of this course, students will be able to	Levels (K - Level)						
CO1	recall various soft skill sets	K1						
CO2	understand personal effectiveness in any managerial positions	K2						
CO3	apply verbal and non-verbal reasoning skills to solve problems	К3						
CO4	differentiate problems at work and home; and design solutions to maintain work-life balance	K4						
CO5	assess growth and sustainability and infuse creativity in employment that increases professional productivity	K5						
CO6	construct plans and strategies to work for better human society	K6						

	Relationship Matrix											
Semester	Semester Course Code				Т	itle of the	Course		Н	ours	Credits	
2	23	3PSS2SE	201	Sk	cill Enha	ncement (Course: So	ft Skills		4	3	
Course	P	Programme Outcomes (POs)				Progr	Programme Specific Outcomes (PSOs				Mean	
Outcomes	PO1	PO2	PO3	PO4	PO5	PSO1	PSO2	PSO3	PSO4	PSO5	Scores of COs	
CO1	3	3	3	3	2	3	2	3	2	3	2.7	
CO2	3	3	3	2	3	3	3	3	3	3	2.9	
CO3	3	2	2	3	3	3	3	3	3	3	2.8	
CO4	3	3	2	2	3	3	3	3	3	3	2.8	
CO5	3	3	3	2	2	3	3	3	3	3	2.8	
CO6	3	3	3	2	2	3	3	3	3	3	2.8	
	Mean Overall Score											

Semester	Course Code	Title of the Course	Hours/Week	Credits
2	22DCD2EC01	Generic Elective - 1 (WS):	4	3
	23PCP2EG01	Personality Development	4	

Course Objectives							
To understand the real and projected selves and meaning in life							
To process emotions and develop techniques to improve interpersonal living							
To get acquainted with personality inventories and psychological tools							
To develop personal, social and professional skills							
To learn various theories and types of personalities							

UNIT I (12 Hours)

Introduction to personality: Definitions of personality. Types and Traits of personality; Influences on personality development: Nature vs. Nurture; culture and environment; psychological mechanisms

UNIT II (12 Hours)

Basic theories of personality development; personality determinants; understanding of the rationale of various theories of personality such as Raymond Cattell's 16 PF; Robert McCrae and Paul Costa's theory of the Big Five

UNIT III (12 Hours)

Applying the theories of personality and psychological mechanisms to oneself. Understanding one's Beliefs, attitudes, feelings, needs, motivation, values, and the rest of the psychological mechanisms. Persistence and change

UNIT IV (12 Hours)

Personality Inventories: Understanding one's own personality based on stages of development; learning by taking certain tools such as personality inventories: 16PF, NEO-PI-3 and Enneagram

UNIT V (12 Hours)

Holistic Understanding of Personality: Developing social skills to relate, communicate, and go beyond self; and Leadership Skills to lead, influence and contribute to the welfare of humanity; holistic understanding of personality with a Bio-psycho-socio- spiritual approach;

	Power Point Presentation, Video Presentation, Group Discussion and						
Teaching Methodology	Case Study						

Books for Study

1. Hurlock, E. B (2006).

Unit - I	Chapter 1
Unit -II	Chapter 2
Unit - III	Chapter 5
Unit - IV	Chapter
Unit - V	Chapter

- 1. Carnegie, D. How to develop self-confidence and influence people by public speaking.
- 2. Costa, Jr., P. T., & McCrae, R. R. NEO Personality Inventory-3TM Enneagram

- 3. Covey, S. R. (2019). 7 habits of highly effective people. Simon & Schuster Ltd.
- 4. Goleman, D. (2021). *Emotional intelligence: why it can matter more than IQ*. New Delhi: Bloomsbury Publishing India Pvt Ltd.
- 5. Hurlock, E. B (2006). Personality Development, 28th Reprint. New Delhi: Tata McGraw Hill.
- 6. Leadership skills for leaders
- 7. Lencioni, P., & Travis, B. (2009). Emotional Intelligence 2.0. San Diego, CA: TalentSmart.

(Besides the students of the Dept. of Counselling Psychology, anyone who is interested in developing one's personality by understanding what personality is, and its determinants can attend this course. Though the use of 16 PF is free, attendees will have to pay for the use of Personality inventories such as NEO-PI and Enneagram)

Websites and eLearning Sources

1. **Going beyond Howard Gardner's Multiple Intelligences:** Daniel Goleman's theory of Emotional Intelligence; Emotional Processing; Critical goals for EQ. Increasing awareness of and developing techniques to improve EQ

Course Outcomes							
CO No.	CO-Statements	Cognitive Levels (K - Level)					
CO No.	On successful completion of this course, students will be able to						
CO1	remember the definitions of personality, historical background, various types and traits of personality	K1					
CO2	understand the rationale behind various theories and types of personalities such as the Big Five, 16 PF, etc.	K2					
CO3	apply the theories to themselves through self-exploration and feedback and improve their perception acquainted with personality inventories and psychological tools	К3					
CO4	analyze self and others through the understanding of the concepts of Developmental Stages of Development.	K4					
CO5	evaluate one's and others' personality by taking certain personality inventories	K5					
CO6	integrate their own knowledge of their strengths and weaknesses and plan to develop their personality and improve their personal, social and professional skills including emotional intelligence. Approach: Bio-psycho, socio, spiritual approach.	К6					

	Relationship Matrix										
Semester	Cou	ourse Code Title			of the Course		Hours		Credits		
2	23PCP2EG01			Generic Elective - 1 (WS): Personality Development				4		3	
Course	Pro	ogramme	Outco	mes (PC	Os)	Programme Specific Out			tcomes (PSOs)		Mean
Outcomes	PO1	PO2	PO3	PO4	PO5	PSO1	PSO2	PSO3	PSO4	PSO5	Scores of COs
CO1	2	3	2	2	2	2	2	2	2	2	2.1
CO2	2	3	2	2	2	2	2	2	2	2	2.1
CO3	2	3	2	3	2	2	2	2	3	2	2.3
CO4	2	3	3	3	2	2	2	2	2	2	2.3
CO5	2	3	2	2	2	2	2	2	2	2	2.1
CO6	2	3	2	2	3	2	2	2	3	2	2.3
	Mean Overall Score								2.2 (High)		